

**Tanta University**

**Faculty of Commerce**

**Business Administration Department**



**The Impact of Psychological Capital on Innovative Behavior:  
"An applied study on Managerial Employees at Tanta University Hub"**

**A Thesis**

**Submitted in the Partial Fulfillment of the Requirement for  
the Degree of Doctor in Business Administration (DBA)  
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*Prepared by*

**Shaimaa Mohamed Elhamy Ibrahim Sarhan**  
Head of a Department in Petroleum Trading Service Co.  
*"PETROTRADE"*

*Supervised by*

**Prof. Dr. Mohamed Rabie Zanaty Youssef**  
**Prof. of Human Resources Management,**  
**Former Dean of Faculty of Commerce,**  
**Tanta University**

**Dr. Maha Mohamed Adel Ebeid**  
**Lecturer of Business Administration,**  
**Faculty of Commerce,**  
**Tanta University**

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